

ENVIRONMENTAL QUALITY AND SAFETY POLICY

The core business of L.M.P.E. S.r.l. S.B. is the research and development of materials, processes, and technologies in the field of polymeric, semi-finished, and finished products environmentally friendly, using the approach of technology transfer from academic research to industry, with particular reference innovation of products and processes.

In addition, L.M.P.E. S.r.l. S.B. pursues the aims of Common Benefit and operates in a responsible, sustainable, and transparent way towards people, communities, territory, and environment, recognizing the primary importance of environmental sustainability, Social and Economic and putting the promotion of the Circular Economy at the heart of its activity.

The mission of L.M.P.E. S.r.l. S.B. is to achieve a prominent position in the research laboratories, ensuring maximum customer satisfaction and environmental respect and continuously increasing the level of health and safety at work of its employees, both in the field of research and development and in the characterization of materials and the validation of commercial products.

The Research and Development sector is aimed at the development of innovative products, the improvement of products already available, the modification of production processes, and the enhancement of waste and secondary products. All of our activities are focused on the environmental issue and on providing the customer with a solution that has as low environmental impact as possible, taking into account solutions for the Circular Economy, sustainability, and pollution reduction.

Regarding the validation and characterization of commercial products L.M.P.E. S.r.l. S.B. studies conventional (standardized) and unconventional (internal and/or non-standard) analytical methods to describe, as indicated by the customer, the article, and the constituent material.

In carrying out the activities, the company is committed to using products with the lowest possible environmental impact, aqueous solvents, and chemicals and materials derived from renewable sources that can be absorbed at the end of life by the environment without causing damage.

To seek and maintain a prominent position in the research laboratories and achieve customer satisfaction and loyalty, L.M.P.E. S.r.l. S.B. is constantly dedicated to:

- Study in depth the scientific and patent literature in order to provide the client with detailed and up-to-date information on developments in the client's field of interest.
- Develop analytical, process, and development techniques designed to meet the needs and demands of the customer, anticipate expectations, and provide solutions that create value for the customer.
- Operate a systemic selection of new products and materials of high level, and performance dictated, beyond that from the continuous search of the Company, also from the demands of the customers and from the requirements that those evidenced.

To realize its mission, L.M.P.E. S.r.l. S.B. is committed to:

- Develop and maintain an Integrated Quality, Environment, and Safety Management System as a tool to achieve the objectives, meet commitments, and promote the continuous improvement of processes and their environmental and occupational health and safety performance.
- Focus each activity on the needs of customers to meet them quickly and in the best possible way.
- Comply with the requirements of environmental and occupational health and safety legislation and in general all its compliance obligations.
- Prevent or reduce pollution related to its activities and reduce, where possible, the use of natural resources.
- Ensure an effective monitoring system of significant environmental aspects and performance of the Integrated Management System.
- Sensitize all the Company staff and those who work on behalf of L.M.P.E. S.r.l. S.B., suppliers, customers on the environmental aspects and involve them on the environmental objectives and targets.
- Provide safe and healthy working conditions to prevent work-related injuries and diseases.
- Define and implement methodologies for the identification of hazards and the assessment of risks to health and safety at work, as well as for the design of appropriate prevention and protection measures, taking due account of the technological and social organizational variables involved.
- Maintaining health and safety at work management as a core responsibility of management.
- Ensure that employees at all levels receive appropriate training and training and have the necessary competence to carry out their tasks and assume their responsibilities.
- To ensure that all workers are adequately informed and trained on all health and safety issues both at the time of recruitment and during their stint in the company.
- Encourage consultation and participation of workers and their representatives, in the knowledge that their active contribution to achieving safety objectives is crucial.
- Ensure a high level of staff satisfaction by encouraging staff to realize their interests and attitudes and develop their technical and organizational skills.
- Pursue the continuous improvement of the Integrated System by defining and communicating at all levels of the organization the improvement objectives in terms of quality, environment, and health and safety at work.

The Management and the Board of Directors are directly involved in the respect and implementation of these principles by establishing and monitoring the objectives and targets of the Integrated Management System and ensuring and periodically verifying that this Policy is documented, supported by adequate resources, and means, made operational, kept active, disseminated to all internal staff and made available to stakeholders and the public.

Capannori, 10/01/2022

Il presidente

